



[Dr. Carol Kuzmochka](#) is Director and Lead Researcher for the Centre for Religious Education and Catechesis (CREC) and a professor in the Faculty of Human Sciences in The School of Leadership, Ecology and Equity. Carol is a practical theologian with expertise in transformative learning, adult education and religious education, transformative leadership (including pastoral leadership), transformative process facilitation, and qualitative research.

Carol is the former director of adult religious education and leadership formation for both the diocese of Timmins and the Archdiocese of Ottawa, and has been a long-standing consultor for the Canadian Conference of Catholic Bishops and the Oblates of Mary Immaculate Religious Congregation. Carol is committed to creating learning and growing spaces where faith and life meet.

[Dr. Lorraine Ste-Marie](#) serves as Adjunct Professor in the School of Leadership, Ecology and Equity in the Faculty of Human Sciences at Saint Paul University. Until her retirement in July 2022, Lorraine served as Associate Professor in the same School that houses the Providence Institute for Transformative Leadership in which this program is offered. She holds an MA in Theology (Ethics) and a Doctor of Ministry Degree from McMaster University (Hamilton, ON) in which she focused on the impact of language in the dynamic relationship between self, other and context in leadership development.

Lorraine's research and teaching bring together resources from human sciences and theology to cultivate hospitable learning environments and develop transformative leadership capacity. Alongside her academic education, she is trained in process developmental coaching, immunity-to-change mapping and in the design and facilitation of Theory U/Presencing.





[Jan Bentham](#) is a retired Catholic teacher and Religious Education Coordinator at the Ottawa Catholic School Board. She obtained a Master of Religious Education (MRE) through St. Paul University and upon retiring, returned for a Graduate Diploma in Transformative Leadership and Spirituality.

Jan is a singer/songwriter and works in music ministry at St. Ignatius Parish in Ottawa. She continues to supply teach at Our Lady of Mount Carmel Catholic School. She is a contributor to the Seeds of Faith blog with Novalis.

[Dr. Bianca Briciu](#) is associate professor at the Saint Paul University School of Leadership, Ecology and Equity. She is interested in cultivating human potential in all areas of intelligence: cognitive, embodied, emotional, spiritual. She is currently engaged in research on the transformative effects of mindfulness, empathy and compassion as aspects of emotional intelligence. After many years of researching the individual and social cost generated by systems of domination, inequality and injustice, Bianca is committed to the intellectual and spiritual development of leaders who can transform their communities and organizations.

Bianca is currently engaged in research on the development of empathy, compassion and spirituality as transformative capabilities. Her passion is the integral development of persons through embodied, emotional and spiritual intelligence. Her work with transformative adult education is based on a process of emancipatory process of critical thinking, self-awareness and ethical, compassionate engagement with the world.

